

base/down/across

2018-2019 up \$1000.00 on base

BASE \$ 34,000.00	DOWN \$875	ACROSS \$ 875.00	ANNUITY \$ 1,500.00	TRS 9.8901%			
YEAR	BS	BS + 8	BS + 16	BS + 24	MA	MA + 15	
0	\$ 34,000.00	\$ 34,875.00	\$ 35,750.00	\$ 36,625.00	\$ 37,500.00	\$ 38,375.00	Salary cash TRS Contrib. Creditable Earnings
	\$ 35,500.00	\$ 36,375.00	\$ 37,250.00	\$ 38,125.00	\$ 39,000.00	\$ 39,875.00	
	\$ 3,510.99	\$ 3,597.52	\$ 3,684.06	\$ 3,770.60	\$ 3,857.14	\$ 3,943.68	
	<u>\$ 39,010.99</u>	<u>\$ 39,972.52</u>	<u>\$ 40,934.06</u>	<u>\$ 41,895.60</u>	<u>\$ 42,857.14</u>	<u>\$ 43,818.68</u>	
1	\$ 34,875.00	\$ 35,750.00	\$ 36,625.00	\$ 37,500.00	\$ 38,375.00	\$ 39,250.00	
	\$ 36,375.00	\$ 37,250.00	\$ 38,125.00	\$ 39,000.00	\$ 39,875.00	\$ 40,750.00	
	\$ 3,597.52	\$ 3,684.06	\$ 3,770.60	\$ 3,857.14	\$ 3,943.68	\$ 4,030.22	
	<u>\$ 39,972.52</u>	<u>\$ 40,934.06</u>	<u>\$ 41,895.60</u>	<u>\$ 42,857.14</u>	<u>\$ 43,818.68</u>	<u>\$ 44,780.22</u>	
2	\$ 35,750.00	\$ 36,625.00	\$ 37,500.00	\$ 38,375.00	\$ 39,250.00	\$ 40,125.00	
	\$ 37,250.00	\$ 38,125.00	\$ 39,000.00	\$ 39,875.00	\$ 40,750.00	\$ 41,625.00	
	\$ 3,684.06	\$ 3,770.60	\$ 3,857.14	\$ 3,943.68	\$ 4,030.22	\$ 4,116.75	
	<u>\$ 40,934.06</u>	<u>\$ 41,895.60</u>	<u>\$ 42,857.14</u>	<u>\$ 43,818.68</u>	<u>\$ 44,780.22</u>	<u>\$ 45,741.75</u>	
3	\$ 36,625.00	\$ 37,500.00	\$ 38,375.00	\$ 39,250.00	\$ 40,125.00	\$ 41,000.00	
	\$ 38,125.00	\$ 39,000.00	\$ 39,875.00	\$ 40,750.00	\$ 41,625.00	\$ 42,500.00	
	\$ 3,770.60	\$ 3,857.14	\$ 3,943.68	\$ 4,030.22	\$ 4,116.75	\$ 4,203.29	
	<u>\$ 41,895.60</u>	<u>\$ 42,857.14</u>	<u>\$ 43,818.68</u>	<u>\$ 44,780.22</u>	<u>\$ 45,741.75</u>	<u>\$ 46,703.29</u>	
4	\$ 37,500.00	\$ 38,375.00	\$ 39,250.00	\$ 40,125.00	\$ 41,000.00	\$ 41,875.00	
	\$ 39,000.00	\$ 39,875.00	\$ 40,750.00	\$ 41,625.00	\$ 42,500.00	\$ 43,375.00	
	\$ 3,857.14	\$ 3,943.68	\$ 4,030.22	\$ 4,116.75	\$ 4,203.29	\$ 4,289.83	
	<u>\$ 42,857.14</u>	<u>\$ 43,818.68</u>	<u>\$ 44,780.22</u>	<u>\$ 45,741.75</u>	<u>\$ 46,703.29</u>	<u>\$ 47,664.83</u>	
5	\$ 38,375.00	\$ 39,250.00	\$ 40,125.00	\$ 41,000.00	\$ 41,875.00	\$ 42,750.00	
	\$ 39,875.00	\$ 40,750.00	\$ 41,625.00	\$ 42,500.00	\$ 43,375.00	\$ 44,250.00	
	\$ 3,943.68	\$ 4,030.22	\$ 4,116.75	\$ 4,203.29	\$ 4,289.83	\$ 4,376.37	
	<u>\$ 43,818.68</u>	<u>\$ 44,780.22</u>	<u>\$ 45,741.75</u>	<u>\$ 46,703.29</u>	<u>\$ 47,664.83</u>	<u>\$ 48,626.37</u>	
6	\$ 39,250.00	\$ 40,125.00	\$ 41,000.00	\$ 41,875.00	\$ 42,750.00	\$ 43,625.00	
	\$ 40,750.00	\$ 41,625.00	\$ 42,500.00	\$ 43,375.00	\$ 44,250.00	\$ 45,125.00	
	\$ 4,030.22	\$ 4,116.75	\$ 4,203.29	\$ 4,289.83	\$ 4,376.37	\$ 4,462.91	
	<u>\$ 44,780.22</u>	<u>\$ 45,741.75</u>	<u>\$ 46,703.29</u>	<u>\$ 47,664.83</u>	<u>\$ 48,626.37</u>	<u>\$ 49,587.91</u>	
7	\$ 40,125.00	\$ 41,000.00	\$ 41,875.00	\$ 42,750.00	\$ 43,625.00	\$ 44,500.00	
	\$ 41,625.00	\$ 42,500.00	\$ 43,375.00	\$ 44,250.00	\$ 45,125.00	\$ 46,000.00	
	\$ 4,116.75	\$ 4,203.29	\$ 4,289.83	\$ 4,376.37	\$ 4,462.91	\$ 4,549.45	
	<u>\$ 45,741.75</u>	<u>\$ 46,703.29</u>	<u>\$ 47,664.83</u>	<u>\$ 48,626.37</u>	<u>\$ 49,587.91</u>	<u>\$ 50,549.45</u>	
8	\$ 41,000.00	\$ 41,875.00	\$ 42,750.00	\$ 43,625.00	\$ 44,500.00	\$ 45,375.00	
	\$ 42,500.00	\$ 43,375.00	\$ 44,250.00	\$ 45,125.00	\$ 46,000.00	\$ 46,875.00	
	\$ 4,203.29	\$ 4,289.83	\$ 4,376.37	\$ 4,462.91	\$ 4,549.45	\$ 4,635.98	
	<u>\$ 46,703.29</u>	<u>\$ 47,664.83</u>	<u>\$ 48,626.37</u>	<u>\$ 49,587.91</u>	<u>\$ 50,549.45</u>	<u>\$ 51,510.98</u>	
9	\$ 41,875.00	\$ 42,750.00	\$ 43,625.00	\$ 44,500.00	\$ 45,375.00	\$ 46,250.00	
	\$ 43,375.00	\$ 44,250.00	\$ 45,125.00	\$ 46,000.00	\$ 46,875.00	\$ 47,750.00	
	\$ 4,289.83	\$ 4,376.37	\$ 4,462.91	\$ 4,549.45	\$ 4,635.98	\$ 4,722.52	
	<u>\$ 47,664.83</u>	<u>\$ 48,626.37</u>	<u>\$ 49,587.91</u>	<u>\$ 50,549.45</u>	<u>\$ 51,510.98</u>	<u>\$ 52,472.52</u>	
10	\$ 42,750.00	\$ 43,625.00	\$ 44,500.00	\$ 45,375.00	\$ 46,250.00	\$ 47,125.00	
	\$ 44,250.00	\$ 45,125.00	\$ 46,000.00	\$ 46,875.00	\$ 47,750.00	\$ 48,625.00	
	\$ 4,376.37	\$ 4,462.91	\$ 4,549.45	\$ 4,635.98	\$ 4,722.52	\$ 4,809.06	
	<u>\$ 48,626.37</u>	<u>\$ 49,587.91</u>	<u>\$ 50,549.45</u>	<u>\$ 51,510.98</u>	<u>\$ 52,472.52</u>	<u>\$ 53,434.06</u>	

11	\$ 43,625.00	\$ 44,500.00	\$ 45,375.00	\$ 46,250.00	\$ 47,125.00	\$ 48,000.00
	\$ 45,125.00	\$ 46,000.00	\$ 46,875.00	\$ 47,750.00	\$ 48,625.00	\$ 49,500.00
	<u>\$ 4,462.91</u>	<u>\$ 4,549.45</u>	<u>\$ 4,635.98</u>	<u>\$ 4,722.52</u>	<u>\$ 4,809.06</u>	<u>\$ 4,895.60</u>
	\$ 49,587.91	\$ 50,549.45	\$ 51,510.98	\$ 52,472.52	\$ 53,434.06	\$ 54,395.60
12	\$ 44,500.00	\$ 45,375.00	\$ 46,250.00	\$ 47,125.00	\$ 48,000.00	\$ 48,875.00
	\$ 46,000.00	\$ 46,875.00	\$ 47,750.00	\$ 48,625.00	\$ 49,500.00	\$ 50,375.00
	<u>\$ 4,549.45</u>	<u>\$ 4,635.98</u>	<u>\$ 4,722.52</u>	<u>\$ 4,809.06</u>	<u>\$ 4,895.60</u>	<u>\$ 4,982.14</u>
	\$ 50,549.45	\$ 51,510.98	\$ 52,472.52	\$ 53,434.06	\$ 54,395.60	\$ 55,357.14
YEAR	BS	BS + 8	BS + 16	BS + 24	MA	
13	\$ 45,375.00	\$ 46,250.00	\$ 47,125.00	\$ 48,000.00	\$ 48,875.00	\$ 49,750.00
	\$ 46,875.00	\$ 47,750.00	\$ 48,625.00	\$ 49,500.00	\$ 50,375.00	\$ 51,250.00
	<u>\$ 4,635.98</u>	<u>\$ 4,722.52</u>	<u>\$ 4,809.06</u>	<u>\$ 4,895.60</u>	<u>\$ 4,982.14</u>	<u>\$ 5,068.68</u>
	\$ 51,510.98	\$ 52,472.52	\$ 53,434.06	\$ 54,395.60	\$ 55,357.14	\$ 56,318.68
14	\$ 46,250.00	\$ 47,125.00	\$ 48,000.00	\$ 48,875.00	\$ 49,750.00	\$ 50,625.00
	\$ 47,750.00	\$ 48,625.00	\$ 49,500.00	\$ 50,375.00	\$ 51,250.00	\$ 52,125.00
	<u>\$ 4,722.52</u>	<u>\$ 4,809.06</u>	<u>\$ 4,895.60</u>	<u>\$ 4,982.14</u>	<u>\$ 5,068.68</u>	<u>\$ 5,155.21</u>
	\$ 52,472.52	\$ 53,434.06	\$ 54,395.60	\$ 55,357.14	\$ 56,318.68	\$ 57,280.21
15	\$ 47,125.00	\$ 48,000.00	\$ 48,875.00	\$ 49,750.00	\$ 50,625.00	\$ 51,500.00
	\$ 48,625.00	\$ 49,500.00	\$ 50,375.00	\$ 51,250.00	\$ 52,125.00	\$ 53,000.00
	<u>\$ 4,809.06</u>	<u>\$ 4,895.60</u>	<u>\$ 4,982.14</u>	<u>\$ 5,068.68</u>	<u>\$ 5,155.21</u>	<u>\$ 5,241.75</u>
	\$ 53,434.06	\$ 54,395.60	\$ 55,357.14	\$ 56,318.68	\$ 57,280.21	\$ 58,241.75
16	\$ 48,000.00	\$ 48,875.00	\$ 49,750.00	\$ 50,625.00	\$ 51,500.00	\$ 52,375.00
	\$ 49,500.00	\$ 50,375.00	\$ 51,250.00	\$ 52,125.00	\$ 53,000.00	\$ 53,875.00
	<u>\$ 4,895.60</u>	<u>\$ 4,982.14</u>	<u>\$ 5,068.68</u>	<u>\$ 5,155.21</u>	<u>\$ 5,241.75</u>	<u>\$ 5,328.29</u>
	\$ 54,395.60	\$ 55,357.14	\$ 56,318.68	\$ 57,280.21	\$ 58,241.75	\$ 59,203.29
17	\$ 48,875.00	\$ 49,750.00	\$ 50,625.00	\$ 51,500.00	\$ 52,375.00	\$ 53,250.00
	\$ 50,375.00	\$ 51,250.00	\$ 52,125.00	\$ 53,000.00	\$ 53,875.00	\$ 54,750.00
	<u>\$ 4,982.14</u>	<u>\$ 5,068.68</u>	<u>\$ 5,155.21</u>	<u>\$ 5,241.75</u>	<u>\$ 5,328.29</u>	<u>\$ 5,414.83</u>
	\$ 55,357.14	\$ 56,318.68	\$ 57,280.21	\$ 58,241.75	\$ 59,203.29	\$ 60,164.83
18	\$ 49,750.00	\$ 50,625.00	\$ 51,500.00	\$ 52,375.00	\$ 53,250.00	\$ 54,125.00
	\$ 51,250.00	\$ 52,125.00	\$ 53,000.00	\$ 53,875.00	\$ 54,750.00	\$ 55,625.00
	<u>\$ 5,068.68</u>	<u>\$ 5,155.21</u>	<u>\$ 5,241.75</u>	<u>\$ 5,328.29</u>	<u>\$ 5,414.83</u>	<u>\$ 5,501.37</u>
	\$ 56,318.68	\$ 57,280.21	\$ 58,241.75	\$ 59,203.29	\$ 60,164.83	\$ 61,126.37
19	\$ 50,625.00	\$ 51,500.00	\$ 52,375.00	\$ 53,250.00	\$ 54,125.00	\$ 55,000.00
	\$ 52,125.00	\$ 53,000.00	\$ 53,875.00	\$ 54,750.00	\$ 55,625.00	\$ 56,500.00
	<u>\$ 5,155.21</u>	<u>\$ 5,241.75</u>	<u>\$ 5,328.29</u>	<u>\$ 5,414.83</u>	<u>\$ 5,501.37</u>	<u>\$ 5,587.91</u>
	\$ 57,280.21	\$ 58,241.75	\$ 59,203.29	\$ 60,164.83	\$ 61,126.37	\$ 62,087.91
	EXPERIENCE PAY	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
YEAR	BS	BS + 8	BS + 16	BS + 24	MA	
20		\$ 53,175.00	\$ 54,050.00	\$ 54,925.00	\$ 55,800.00	\$ 56,675.00
		\$ 54,675.00	\$ 55,550.00	\$ 56,425.00	\$ 57,300.00	\$ 58,175.00
		<u>\$ 5,407.41</u>	<u>\$ 5,493.95</u>	<u>\$ 5,580.49</u>	<u>\$ 5,667.03</u>	<u>\$ 5,753.57</u>
		\$ 60,082.41	\$ 61,043.95	\$ 62,005.49	\$ 62,967.03	\$ 63,928.57
21		\$ 54,050.00	\$ 54,925.00	\$ 55,800.00	\$ 56,675.00	\$ 57,550.00
		\$ 55,550.00	\$ 56,425.00	\$ 57,300.00	\$ 58,175.00	\$ 59,050.00
		<u>\$ 5,493.95</u>	<u>\$ 5,580.49</u>	<u>\$ 5,667.03</u>	<u>\$ 5,753.57</u>	<u>\$ 5,840.10</u>
		\$ 61,043.95	\$ 62,005.49	\$ 62,967.03	\$ 63,928.57	\$ 64,890.10
22		\$ 54,925.00	\$ 55,800.00	\$ 56,675.00	\$ 57,550.00	\$ 58,425.00
		\$ 56,425.00	\$ 57,300.00	\$ 58,175.00	\$ 59,050.00	\$ 59,925.00
		<u>\$ 5,580.49</u>	<u>\$ 5,667.03</u>	<u>\$ 5,753.57</u>	<u>\$ 5,840.10</u>	<u>\$ 5,926.64</u>
		\$ 62,005.49	\$ 62,967.03	\$ 63,928.57	\$ 64,890.10	\$ 65,851.64

23	\$ 55,800.00	\$ 56,675.00	\$ 57,550.00	\$ 58,425.00	\$ 59,300.00
	\$ 57,300.00	\$ 58,175.00	\$ 59,050.00	\$ 59,925.00	\$ 60,800.00
	<u>\$ 5,667.03</u>	<u>\$ 5,753.57</u>	<u>\$ 5,840.10</u>	<u>\$ 5,926.64</u>	<u>\$ 6,013.18</u>
	\$ 62,967.03	\$ 63,928.57	\$ 64,890.10	\$ 65,851.64	\$ 66,813.18
24	\$ 56,675.00	\$ 57,550.00	\$ 58,425.00	\$ 59,300.00	\$ 60,175.00
	\$ 58,175.00	\$ 59,050.00	\$ 59,925.00	\$ 60,800.00	\$ 61,675.00
	<u>\$ 5,753.57</u>	<u>\$ 5,840.10</u>	<u>\$ 5,926.64</u>	<u>\$ 6,013.18</u>	<u>\$ 6,099.72</u>
	\$ 63,928.57	\$ 64,890.10	\$ 65,851.64	\$ 66,813.18	\$ 67,774.72
25	\$ 57,550.00	\$ 58,425.00	\$ 59,300.00	\$ 60,175.00	\$ 61,050.00
	\$ 59,050.00	\$ 59,925.00	\$ 60,800.00	\$ 61,675.00	\$ 62,550.00
	<u>\$ 5,840.10</u>	<u>\$ 5,926.64</u>	<u>\$ 6,013.18</u>	<u>\$ 6,099.72</u>	<u>\$ 6,186.26</u>
	\$ 64,890.10	\$ 65,851.64	\$ 66,813.18	\$ 67,774.72	\$ 68,736.26
26	\$ 58,425.00	\$ 59,300.00	\$ 60,175.00	\$ 61,050.00	\$ 61,925.00
	\$ 59,925.00	\$ 60,800.00	\$ 61,675.00	\$ 62,550.00	\$ 63,425.00
	<u>\$ 5,926.64</u>	<u>\$ 6,013.18</u>	<u>\$ 6,099.72</u>	<u>\$ 6,186.26</u>	<u>\$ 6,272.80</u>
	\$ 65,851.64	\$ 66,813.18	\$ 67,774.72	\$ 68,736.26	\$ 69,697.80
27	\$ 59,300.00	\$ 60,175.00	\$ 61,050.00	\$ 61,925.00	\$ 62,800.00
	\$ 60,800.00	\$ 61,675.00	\$ 62,550.00	\$ 63,425.00	\$ 64,300.00
	<u>\$ 6,013.18</u>	<u>\$ 6,099.72</u>	<u>\$ 6,186.26</u>	<u>\$ 6,272.80</u>	<u>\$ 6,359.33</u>
	\$ 66,813.18	\$ 67,774.72	\$ 68,736.26	\$ 69,697.80	\$ 70,659.33
28	\$ 60,175.00	\$ 61,050.00	\$ 61,925.00	\$ 62,800.00	\$ 63,675.00
	\$ 61,675.00	\$ 62,550.00	\$ 63,425.00	\$ 64,300.00	\$ 65,175.00
	<u>\$ 6,099.72</u>	<u>\$ 6,186.26</u>	<u>\$ 6,272.80</u>	<u>\$ 6,359.33</u>	<u>\$ 6,445.87</u>
	\$ 67,774.72	\$ 68,736.26	\$ 69,697.80	\$ 70,659.33	\$ 71,620.87
29	\$ 61,050.00	\$ 61,925.00	\$ 62,800.00	\$ 63,675.00	\$ 64,550.00
	\$ 62,550.00	\$ 63,425.00	\$ 64,300.00	\$ 65,175.00	\$ 66,050.00
	<u>\$ 6,186.26</u>	<u>\$ 6,272.80</u>	<u>\$ 6,359.33</u>	<u>\$ 6,445.87</u>	<u>\$ 6,532.41</u>
	\$ 68,736.26	\$ 69,697.80	\$ 70,659.33	\$ 71,620.87	\$ 72,582.41
30	\$ 61,925.00	\$ 62,800.00	\$ 63,675.00	\$ 64,550.00	\$ 65,425.00
	\$ 63,425.00	\$ 64,300.00	\$ 65,175.00	\$ 66,050.00	\$ 66,925.00
	<u>\$ 6,272.80</u>	<u>\$ 6,359.33</u>	<u>\$ 6,445.87</u>	<u>\$ 6,532.41</u>	<u>\$ 6,618.95</u>
	\$ 69,697.80	\$ 70,659.33	\$ 71,620.87	\$ 72,582.41	\$ 73,543.95
31	\$ 62,800.00	\$ 63,675.00	\$ 64,550.00	\$ 65,425.00	\$ 66,300.00
	\$ 64,300.00	\$ 65,175.00	\$ 66,050.00	\$ 66,925.00	\$ 67,800.00
	<u>\$ 6,359.33</u>	<u>\$ 6,445.87</u>	<u>\$ 6,532.41</u>	<u>\$ 6,618.95</u>	<u>\$ 6,705.49</u>
	\$ 70,659.33	\$ 71,620.87	\$ 72,582.41	\$ 73,543.95	\$ 74,505.49
32	\$ 63,675.00	\$ 64,550.00	\$ 65,425.00	\$ 66,300.00	\$ 67,175.00
	\$ 65,175.00	\$ 66,050.00	\$ 66,925.00	\$ 67,800.00	\$ 68,675.00
	<u>\$ 6,445.87</u>	<u>\$ 6,532.41</u>	<u>\$ 6,618.95</u>	<u>\$ 6,705.49</u>	<u>\$ 6,792.03</u>
	\$ 71,620.87	\$ 72,582.41	\$ 73,543.95	\$ 74,505.49	\$ 75,467.03
33	\$ 64,550.00	\$ 65,425.00	\$ 66,300.00	\$ 67,175.00	\$ 68,050.00
	\$ 66,050.00	\$ 66,925.00	\$ 67,800.00	\$ 68,675.00	\$ 69,550.00
	<u>\$ 6,532.41</u>	<u>\$ 6,618.95</u>	<u>\$ 6,705.49</u>	<u>\$ 6,792.03</u>	<u>\$ 6,878.56</u>
	\$ 72,582.41	\$ 73,543.95	\$ 74,505.49	\$ 75,467.03	\$ 76,428.56
34	\$ 65,425.00	\$ 66,300.00	\$ 67,175.00	\$ 68,050.00	\$ 68,925.00
	\$ 66,925.00	\$ 67,800.00	\$ 68,675.00	\$ 69,550.00	\$ 70,425.00
	<u>\$ 6,618.95</u>	<u>\$ 6,705.49</u>	<u>\$ 6,792.03</u>	<u>\$ 6,878.56</u>	<u>\$ 6,965.10</u>
	\$ 73,543.95	\$ 74,505.49	\$ 75,467.03	\$ 76,428.56	\$ 77,390.10
35	\$ 66,300.00	\$ 67,175.00	\$ 68,050.00	\$ 68,925.00	\$ 69,800.00
	\$ 67,800.00	\$ 68,675.00	\$ 69,550.00	\$ 70,425.00	\$ 71,300.00
	<u>\$ 6,705.49</u>	<u>\$ 6,792.03</u>	<u>\$ 6,878.56</u>	<u>\$ 6,965.10</u>	<u>\$ 7,051.64</u>
	\$ 74,505.49	\$ 75,467.03	\$ 76,428.56	\$ 77,390.10	\$ 78,351.64

base/down/across

2019-2020 up \$500.00 on base

Year 2

BASE \$ 34,500.00	DOWN \$900	ACROSS \$ 900.00	ANNUITY \$ 1,500.00	TRS 9.8901%			
YEAR	BS	BS + 8	BS + 16	BS + 24	MA	MA + 15	
0	\$ 34,500.00	\$ 35,400.00	\$ 36,300.00	\$ 37,200.00	\$ 38,100.00	\$ 39,000.00	Salary cash TRS Contrib. Creditable Earnings
	\$ 36,000.00	\$ 36,900.00	\$ 37,800.00	\$ 38,700.00	\$ 39,600.00	\$ 40,500.00	
	\$ 3,560.44	\$ 3,649.45	\$ 3,738.46	\$ 3,827.47	\$ 3,916.48	\$ 4,005.49	
	<u>\$ 39,560.44</u>	<u>\$ 40,549.45</u>	<u>\$ 41,538.46</u>	<u>\$ 42,527.47</u>	<u>\$ 43,516.48</u>	<u>\$ 44,505.49</u>	
1	\$ 35,400.00	\$ 36,300.00	\$ 37,200.00	\$ 38,100.00	\$ 39,000.00	\$ 39,900.00	
	\$ 36,900.00	\$ 37,800.00	\$ 38,700.00	\$ 39,600.00	\$ 40,500.00	\$ 41,400.00	
	\$ 3,649.45	\$ 3,738.46	\$ 3,827.47	\$ 3,916.48	\$ 4,005.49	\$ 4,094.50	
	<u>\$ 40,549.45</u>	<u>\$ 41,538.46</u>	<u>\$ 42,527.47</u>	<u>\$ 43,516.48</u>	<u>\$ 44,505.49</u>	<u>\$ 45,494.50</u>	
2	\$ 36,300.00	\$ 37,200.00	\$ 38,100.00	\$ 39,000.00	\$ 39,900.00	\$ 40,800.00	
	\$ 37,800.00	\$ 38,700.00	\$ 39,600.00	\$ 40,500.00	\$ 41,400.00	\$ 42,300.00	
	\$ 3,738.46	\$ 3,827.47	\$ 3,916.48	\$ 4,005.49	\$ 4,094.50	\$ 4,183.51	
	<u>\$ 41,538.46</u>	<u>\$ 42,527.47</u>	<u>\$ 43,516.48</u>	<u>\$ 44,505.49</u>	<u>\$ 45,494.50</u>	<u>\$ 46,483.51</u>	
3	\$ 37,200.00	\$ 38,100.00	\$ 39,000.00	\$ 39,900.00	\$ 40,800.00	\$ 41,700.00	
	\$ 38,700.00	\$ 39,600.00	\$ 40,500.00	\$ 41,400.00	\$ 42,300.00	\$ 43,200.00	
	\$ 3,827.47	\$ 3,916.48	\$ 4,005.49	\$ 4,094.50	\$ 4,183.51	\$ 4,272.52	
	<u>\$ 42,527.47</u>	<u>\$ 43,516.48</u>	<u>\$ 44,505.49</u>	<u>\$ 45,494.50</u>	<u>\$ 46,483.51</u>	<u>\$ 47,472.52</u>	
4	\$ 38,100.00	\$ 39,000.00	\$ 39,900.00	\$ 40,800.00	\$ 41,700.00	\$ 42,600.00	
	\$ 39,600.00	\$ 40,500.00	\$ 41,400.00	\$ 42,300.00	\$ 43,200.00	\$ 44,100.00	
	\$ 3,916.48	\$ 4,005.49	\$ 4,094.50	\$ 4,183.51	\$ 4,272.52	\$ 4,361.53	
	<u>\$ 43,516.48</u>	<u>\$ 44,505.49</u>	<u>\$ 45,494.50</u>	<u>\$ 46,483.51</u>	<u>\$ 47,472.52</u>	<u>\$ 48,461.53</u>	
5	\$ 39,000.00	\$ 39,900.00	\$ 40,800.00	\$ 41,700.00	\$ 42,600.00	\$ 43,500.00	
	\$ 40,500.00	\$ 41,400.00	\$ 42,300.00	\$ 43,200.00	\$ 44,100.00	\$ 45,000.00	
	\$ 4,005.49	\$ 4,094.50	\$ 4,183.51	\$ 4,272.52	\$ 4,361.53	\$ 4,450.55	
	<u>\$ 44,505.49</u>	<u>\$ 45,494.50</u>	<u>\$ 46,483.51</u>	<u>\$ 47,472.52</u>	<u>\$ 48,461.53</u>	<u>\$ 49,450.55</u>	
6	\$ 39,900.00	\$ 40,800.00	\$ 41,700.00	\$ 42,600.00	\$ 43,500.00	\$ 44,400.00	
	\$ 41,400.00	\$ 42,300.00	\$ 43,200.00	\$ 44,100.00	\$ 45,000.00	\$ 45,900.00	
	\$ 4,094.50	\$ 4,183.51	\$ 4,272.52	\$ 4,361.53	\$ 4,450.55	\$ 4,539.56	
	<u>\$ 45,494.50</u>	<u>\$ 46,483.51</u>	<u>\$ 47,472.52</u>	<u>\$ 48,461.53</u>	<u>\$ 49,450.55</u>	<u>\$ 50,439.56</u>	
7	\$ 40,800.00	\$ 41,700.00	\$ 42,600.00	\$ 43,500.00	\$ 44,400.00	\$ 45,300.00	
	\$ 42,300.00	\$ 43,200.00	\$ 44,100.00	\$ 45,000.00	\$ 45,900.00	\$ 46,800.00	
	\$ 4,183.51	\$ 4,272.52	\$ 4,361.53	\$ 4,450.55	\$ 4,539.56	\$ 4,628.57	
	<u>\$ 46,483.51</u>	<u>\$ 47,472.52</u>	<u>\$ 48,461.53</u>	<u>\$ 49,450.55</u>	<u>\$ 50,439.56</u>	<u>\$ 51,428.57</u>	
8	\$ 41,700.00	\$ 42,600.00	\$ 43,500.00	\$ 44,400.00	\$ 45,300.00	\$ 46,200.00	
	\$ 43,200.00	\$ 44,100.00	\$ 45,000.00	\$ 45,900.00	\$ 46,800.00	\$ 47,700.00	
	\$ 4,272.52	\$ 4,361.53	\$ 4,450.55	\$ 4,539.56	\$ 4,628.57	\$ 4,717.58	
	<u>\$ 47,472.52</u>	<u>\$ 48,461.53</u>	<u>\$ 49,450.55</u>	<u>\$ 50,439.56</u>	<u>\$ 51,428.57</u>	<u>\$ 52,417.58</u>	
9	\$ 42,600.00	\$ 43,500.00	\$ 44,400.00	\$ 45,300.00	\$ 46,200.00	\$ 47,100.00	
	\$ 44,100.00	\$ 45,000.00	\$ 45,900.00	\$ 46,800.00	\$ 47,700.00	\$ 48,600.00	
	\$ 4,361.53	\$ 4,450.55	\$ 4,539.56	\$ 4,628.57	\$ 4,717.58	\$ 4,806.59	
	<u>\$ 48,461.53</u>	<u>\$ 49,450.55</u>	<u>\$ 50,439.56</u>	<u>\$ 51,428.57</u>	<u>\$ 52,417.58</u>	<u>\$ 53,406.59</u>	
10	\$ 43,500.00	\$ 44,400.00	\$ 45,300.00	\$ 46,200.00	\$ 47,100.00	\$ 48,000.00	
	\$ 45,000.00	\$ 45,900.00	\$ 46,800.00	\$ 47,700.00	\$ 48,600.00	\$ 49,500.00	
	\$ 4,450.55	\$ 4,539.56	\$ 4,628.57	\$ 4,717.58	\$ 4,806.59	\$ 4,895.60	
	<u>\$ 49,450.55</u>	<u>\$ 50,439.56</u>	<u>\$ 51,428.57</u>	<u>\$ 52,417.58</u>	<u>\$ 53,406.59</u>	<u>\$ 54,395.60</u>	

11	\$ 44,400.00	\$ 45,300.00	\$ 46,200.00	\$ 47,100.00	\$ 48,000.00	\$ 48,900.00
	\$ 45,900.00	\$ 46,800.00	\$ 47,700.00	\$ 48,600.00	\$ 49,500.00	\$ 50,400.00
	<u>\$ 4,539.56</u>	<u>\$ 4,628.57</u>	<u>\$ 4,717.58</u>	<u>\$ 4,806.59</u>	<u>\$ 4,895.60</u>	<u>\$ 4,984.61</u>
	\$ 50,439.56	\$ 51,428.57	\$ 52,417.58	\$ 53,406.59	\$ 54,395.60	\$ 55,384.61
12	\$ 45,300.00	\$ 46,200.00	\$ 47,100.00	\$ 48,000.00	\$ 48,900.00	\$ 49,800.00
	\$ 46,800.00	\$ 47,700.00	\$ 48,600.00	\$ 49,500.00	\$ 50,400.00	\$ 51,300.00
	<u>\$ 4,628.57</u>	<u>\$ 4,717.58</u>	<u>\$ 4,806.59</u>	<u>\$ 4,895.60</u>	<u>\$ 4,984.61</u>	<u>\$ 5,073.62</u>
	\$ 51,428.57	\$ 52,417.58	\$ 53,406.59	\$ 54,395.60	\$ 55,384.61	\$ 56,373.62
13	\$ 46,200.00	\$ 47,100.00	\$ 48,000.00	\$ 48,900.00	\$ 49,800.00	\$ 50,700.00
	\$ 47,700.00	\$ 48,600.00	\$ 49,500.00	\$ 50,400.00	\$ 51,300.00	\$ 52,200.00
	<u>\$ 4,717.58</u>	<u>\$ 4,806.59</u>	<u>\$ 4,895.60</u>	<u>\$ 4,984.61</u>	<u>\$ 5,073.62</u>	<u>\$ 5,162.63</u>
	\$ 52,417.58	\$ 53,406.59	\$ 54,395.60	\$ 55,384.61	\$ 56,373.62	\$ 57,362.63
14	\$ 47,100.00	\$ 48,000.00	\$ 48,900.00	\$ 49,800.00	\$ 50,700.00	\$ 51,600.00
	\$ 48,600.00	\$ 49,500.00	\$ 50,400.00	\$ 51,300.00	\$ 52,200.00	\$ 53,100.00
	<u>\$ 4,806.59</u>	<u>\$ 4,895.60</u>	<u>\$ 4,984.61</u>	<u>\$ 5,073.62</u>	<u>\$ 5,162.63</u>	<u>\$ 5,251.64</u>
	\$ 53,406.59	\$ 54,395.60	\$ 55,384.61	\$ 56,373.62	\$ 57,362.63	\$ 58,351.64
15	\$ 48,000.00	\$ 48,900.00	\$ 49,800.00	\$ 50,700.00	\$ 51,600.00	\$ 52,500.00
	\$ 49,500.00	\$ 50,400.00	\$ 51,300.00	\$ 52,200.00	\$ 53,100.00	\$ 54,000.00
	<u>\$ 4,895.60</u>	<u>\$ 4,984.61</u>	<u>\$ 5,073.62</u>	<u>\$ 5,162.63</u>	<u>\$ 5,251.64</u>	<u>\$ 5,340.65</u>
	\$ 54,395.60	\$ 55,384.61	\$ 56,373.62	\$ 57,362.63	\$ 58,351.64	\$ 59,340.65
16	\$ 48,900.00	\$ 49,800.00	\$ 50,700.00	\$ 51,600.00	\$ 52,500.00	\$ 53,400.00
	\$ 50,400.00	\$ 51,300.00	\$ 52,200.00	\$ 53,100.00	\$ 54,000.00	\$ 54,900.00
	<u>\$ 4,984.61</u>	<u>\$ 5,073.62</u>	<u>\$ 5,162.63</u>	<u>\$ 5,251.64</u>	<u>\$ 5,340.65</u>	<u>\$ 5,429.66</u>
	\$ 55,384.61	\$ 56,373.62	\$ 57,362.63	\$ 58,351.64	\$ 59,340.65	\$ 60,329.66
17	\$ 49,800.00	\$ 50,700.00	\$ 51,600.00	\$ 52,500.00	\$ 53,400.00	\$ 54,300.00
	\$ 51,300.00	\$ 52,200.00	\$ 53,100.00	\$ 54,000.00	\$ 54,900.00	\$ 55,800.00
	<u>\$ 5,073.62</u>	<u>\$ 5,162.63</u>	<u>\$ 5,251.64</u>	<u>\$ 5,340.65</u>	<u>\$ 5,429.66</u>	<u>\$ 5,518.68</u>
	\$ 56,373.62	\$ 57,362.63	\$ 58,351.64	\$ 59,340.65	\$ 60,329.66	\$ 61,318.68
18	\$ 50,700.00	\$ 51,600.00	\$ 52,500.00	\$ 53,400.00	\$ 54,300.00	\$ 55,200.00
	\$ 52,200.00	\$ 53,100.00	\$ 54,000.00	\$ 54,900.00	\$ 55,800.00	\$ 56,700.00
	<u>\$ 5,162.63</u>	<u>\$ 5,251.64</u>	<u>\$ 5,340.65</u>	<u>\$ 5,429.66</u>	<u>\$ 5,518.68</u>	<u>\$ 5,607.69</u>
	\$ 57,362.63	\$ 58,351.64	\$ 59,340.65	\$ 60,329.66	\$ 61,318.68	\$ 62,307.69
19	\$ 51,600.00	\$ 52,500.00	\$ 53,400.00	\$ 54,300.00	\$ 55,200.00	\$ 56,100.00
	\$ 53,100.00	\$ 54,000.00	\$ 54,900.00	\$ 55,800.00	\$ 56,700.00	\$ 57,600.00
	<u>\$ 5,251.64</u>	<u>\$ 5,340.65</u>	<u>\$ 5,429.66</u>	<u>\$ 5,518.68</u>	<u>\$ 5,607.69</u>	<u>\$ 5,696.70</u>
	\$ 58,351.64	\$ 59,340.65	\$ 60,329.66	\$ 61,318.68	\$ 62,307.69	\$ 63,296.70

	EXPERIENCE PAY	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
YEAR	BS	BS + 8	BS + 16	BS + 24	MA	
	20	\$ 54,200.00	\$ 55,100.00	\$ 56,000.00	\$ 56,900.00	\$ 57,800.00
		\$ 55,700.00	\$ 56,600.00	\$ 57,500.00	\$ 58,400.00	\$ 59,300.00
		<u>\$ 5,508.79</u>	<u>\$ 5,597.80</u>	<u>\$ 5,686.81</u>	<u>\$ 5,775.82</u>	<u>\$ 5,864.83</u>
		\$ 61,208.79	\$ 62,197.80	\$ 63,186.81	\$ 64,175.82	\$ 65,164.83
21		\$ 55,100.00	\$ 56,000.00	\$ 56,900.00	\$ 57,800.00	\$ 58,700.00
		\$ 56,600.00	\$ 57,500.00	\$ 58,400.00	\$ 59,300.00	\$ 60,200.00
		<u>\$ 5,597.80</u>	<u>\$ 5,686.81</u>	<u>\$ 5,775.82</u>	<u>\$ 5,864.83</u>	<u>\$ 5,953.84</u>
		\$ 62,197.80	\$ 63,186.81	\$ 64,175.82	\$ 65,164.83	\$ 66,153.84
22		\$ 56,000.00	\$ 56,900.00	\$ 57,800.00	\$ 58,700.00	\$ 59,600.00
		\$ 57,500.00	\$ 58,400.00	\$ 59,300.00	\$ 60,200.00	\$ 61,100.00
		<u>\$ 5,686.81</u>	<u>\$ 5,775.82</u>	<u>\$ 5,864.83</u>	<u>\$ 5,953.84</u>	<u>\$ 6,042.85</u>
		\$ 63,186.81	\$ 64,175.82	\$ 65,164.83	\$ 66,153.84	\$ 67,142.85

23	\$ 56,900.00	\$ 57,800.00	\$ 58,700.00	\$ 59,600.00	\$ 60,500.00
	\$ 58,400.00	\$ 59,300.00	\$ 60,200.00	\$ 61,100.00	\$ 62,000.00
	<u>\$ 5,775.82</u>	<u>\$ 5,864.83</u>	<u>\$ 5,953.84</u>	<u>\$ 6,042.85</u>	<u>\$ 6,131.86</u>
	\$ 64,175.82	\$ 65,164.83	\$ 66,153.84	\$ 67,142.85	\$ 68,131.86
24	\$ 57,800.00	\$ 58,700.00	\$ 59,600.00	\$ 60,500.00	\$ 61,400.00
	\$ 59,300.00	\$ 60,200.00	\$ 61,100.00	\$ 62,000.00	\$ 62,900.00
	<u>\$ 5,864.83</u>	<u>\$ 5,953.84</u>	<u>\$ 6,042.85</u>	<u>\$ 6,131.86</u>	<u>\$ 6,220.87</u>
	\$ 65,164.83	\$ 66,153.84	\$ 67,142.85	\$ 68,131.86	\$ 69,120.87
25	\$ 58,700.00	\$ 59,600.00	\$ 60,500.00	\$ 61,400.00	\$ 62,300.00
	\$ 60,200.00	\$ 61,100.00	\$ 62,000.00	\$ 62,900.00	\$ 63,800.00
	<u>\$ 5,953.84</u>	<u>\$ 6,042.85</u>	<u>\$ 6,131.86</u>	<u>\$ 6,220.87</u>	<u>\$ 6,309.88</u>
	\$ 66,153.84	\$ 67,142.85	\$ 68,131.86	\$ 69,120.87	\$ 70,109.88
26	\$ 59,600.00	\$ 60,500.00	\$ 61,400.00	\$ 62,300.00	\$ 63,200.00
	\$ 61,100.00	\$ 62,000.00	\$ 62,900.00	\$ 63,800.00	\$ 64,700.00
	<u>\$ 6,042.85</u>	<u>\$ 6,131.86</u>	<u>\$ 6,220.87</u>	<u>\$ 6,309.88</u>	<u>\$ 6,398.89</u>
	\$ 67,142.85	\$ 68,131.86	\$ 69,120.87	\$ 70,109.88	\$ 71,098.89
27	\$ 60,500.00	\$ 61,400.00	\$ 62,300.00	\$ 63,200.00	\$ 64,100.00
	\$ 62,000.00	\$ 62,900.00	\$ 63,800.00	\$ 64,700.00	\$ 65,600.00
	<u>\$ 6,131.86</u>	<u>\$ 6,220.87</u>	<u>\$ 6,309.88</u>	<u>\$ 6,398.89</u>	<u>\$ 6,487.91</u>
	\$ 68,131.86	\$ 69,120.87	\$ 70,109.88	\$ 71,098.89	\$ 72,087.91
28	\$ 61,400.00	\$ 62,300.00	\$ 63,200.00	\$ 64,100.00	\$ 65,000.00
	\$ 62,900.00	\$ 63,800.00	\$ 64,700.00	\$ 65,600.00	\$ 66,500.00
	<u>\$ 6,220.87</u>	<u>\$ 6,309.88</u>	<u>\$ 6,398.89</u>	<u>\$ 6,487.91</u>	<u>\$ 6,576.92</u>
	\$ 69,120.87	\$ 70,109.88	\$ 71,098.89	\$ 72,087.91	\$ 73,076.92
29	\$ 62,300.00	\$ 63,200.00	\$ 64,100.00	\$ 65,000.00	\$ 65,900.00
	\$ 63,800.00	\$ 64,700.00	\$ 65,600.00	\$ 66,500.00	\$ 67,400.00
	<u>\$ 6,309.88</u>	<u>\$ 6,398.89</u>	<u>\$ 6,487.91</u>	<u>\$ 6,576.92</u>	<u>\$ 6,665.93</u>
	\$ 70,109.88	\$ 71,098.89	\$ 72,087.91	\$ 73,076.92	\$ 74,065.93
30	\$ 63,200.00	\$ 64,100.00	\$ 65,000.00	\$ 65,900.00	\$ 66,800.00
	\$ 64,700.00	\$ 65,600.00	\$ 66,500.00	\$ 67,400.00	\$ 68,300.00
	<u>\$ 6,398.89</u>	<u>\$ 6,487.91</u>	<u>\$ 6,576.92</u>	<u>\$ 6,665.93</u>	<u>\$ 6,754.94</u>
	\$ 71,098.89	\$ 72,087.91	\$ 73,076.92	\$ 74,065.93	\$ 75,054.94
31	\$ 64,100.00	\$ 65,000.00	\$ 65,900.00	\$ 66,800.00	\$ 67,700.00
	\$ 65,600.00	\$ 66,500.00	\$ 67,400.00	\$ 68,300.00	\$ 69,200.00
	<u>\$ 6,487.91</u>	<u>\$ 6,576.92</u>	<u>\$ 6,665.93</u>	<u>\$ 6,754.94</u>	<u>\$ 6,843.95</u>
	\$ 72,087.91	\$ 73,076.92	\$ 74,065.93	\$ 75,054.94	\$ 76,043.95
32	\$ 65,000.00	\$ 65,900.00	\$ 66,800.00	\$ 67,700.00	\$ 68,600.00
	\$ 66,500.00	\$ 67,400.00	\$ 68,300.00	\$ 69,200.00	\$ 70,100.00
	<u>\$ 6,576.92</u>	<u>\$ 6,665.93</u>	<u>\$ 6,754.94</u>	<u>\$ 6,843.95</u>	<u>\$ 6,932.96</u>
	\$ 73,076.92	\$ 74,065.93	\$ 75,054.94	\$ 76,043.95	\$ 77,032.96
33	\$ 65,900.00	\$ 66,800.00	\$ 67,700.00	\$ 68,600.00	\$ 69,500.00
	\$ 67,400.00	\$ 68,300.00	\$ 69,200.00	\$ 70,100.00	\$ 71,000.00
	<u>\$ 6,665.93</u>	<u>\$ 6,754.94</u>	<u>\$ 6,843.95</u>	<u>\$ 6,932.96</u>	<u>\$ 7,021.97</u>
	\$ 74,065.93	\$ 75,054.94	\$ 76,043.95	\$ 77,032.96	\$ 78,021.97
34	\$ 66,800.00	\$ 67,700.00	\$ 68,600.00	\$ 69,500.00	\$ 70,400.00
	\$ 68,300.00	\$ 69,200.00	\$ 70,100.00	\$ 71,000.00	\$ 71,900.00
	<u>\$ 6,754.94</u>	<u>\$ 6,843.95</u>	<u>\$ 6,932.96</u>	<u>\$ 7,021.97</u>	<u>\$ 7,110.98</u>
	\$ 75,054.94	\$ 76,043.95	\$ 77,032.96	\$ 78,021.97	\$ 79,010.98
35	\$ 67,700.00	\$ 68,600.00	\$ 69,500.00	\$ 70,400.00	\$ 71,300.00
	\$ 69,200.00	\$ 70,100.00	\$ 71,000.00	\$ 71,900.00	\$ 72,800.00
	<u>\$ 6,843.95</u>	<u>\$ 6,932.96</u>	<u>\$ 7,021.97</u>	<u>\$ 7,110.98</u>	<u>\$ 7,199.99</u>
	\$ 76,043.95	\$ 77,032.96	\$ 78,021.97	\$ 79,010.98	\$ 79,999.99

base/down/across

2020-2021 up \$500.00 on base

Year 3

BASE \$ 35,000.00	DOWN \$900	ACROSS \$ 950.00	ANNUITY \$ 1,500.00	TRS 9.8901%			
YEAR	BS	BS + 8	BS + 16	BS + 24	MA	MA + 15	
0	\$ 35,000.00	\$ 35,950.00	\$ 36,900.00	\$ 37,850.00	\$ 38,800.00	\$ 39,750.00	Salary cash TRS Contrib. Creditable Earnings
	\$ 36,500.00	\$ 37,450.00	\$ 38,400.00	\$ 39,350.00	\$ 40,300.00	\$ 41,250.00	
	\$ 3,609.89	\$ 3,703.84	\$ 3,797.80	\$ 3,891.75	\$ 3,985.71	\$ 4,079.67	
	\$ 40,109.89	\$ 41,153.84	\$ 42,197.80	\$ 43,241.75	\$ 44,285.71	\$ 45,329.67	
1	\$ 35,900.00	\$ 36,850.00	\$ 37,800.00	\$ 38,750.00	\$ 39,700.00	\$ 40,650.00	
	\$ 37,400.00	\$ 38,350.00	\$ 39,300.00	\$ 40,250.00	\$ 41,200.00	\$ 42,150.00	
	\$ 3,698.90	\$ 3,792.85	\$ 3,886.81	\$ 3,980.77	\$ 4,074.72	\$ 4,168.68	
	\$ 41,098.90	\$ 42,142.85	\$ 43,186.81	\$ 44,230.77	\$ 45,274.72	\$ 46,318.68	
2	\$ 36,800.00	\$ 37,750.00	\$ 38,700.00	\$ 39,650.00	\$ 40,600.00	\$ 41,550.00	
	\$ 38,300.00	\$ 39,250.00	\$ 40,200.00	\$ 41,150.00	\$ 42,100.00	\$ 43,050.00	
	\$ 3,787.91	\$ 3,881.86	\$ 3,975.82	\$ 4,069.78	\$ 4,163.73	\$ 4,257.69	
	\$ 42,087.91	\$ 43,131.86	\$ 44,175.82	\$ 45,219.78	\$ 46,263.73	\$ 47,307.69	
3	\$ 37,700.00	\$ 38,650.00	\$ 39,600.00	\$ 40,550.00	\$ 41,500.00	\$ 42,450.00	
	\$ 39,200.00	\$ 40,150.00	\$ 41,100.00	\$ 42,050.00	\$ 43,000.00	\$ 43,950.00	
	\$ 3,876.92	\$ 3,970.88	\$ 4,064.83	\$ 4,158.79	\$ 4,252.74	\$ 4,346.70	
	\$ 43,076.92	\$ 44,120.88	\$ 45,164.83	\$ 46,208.79	\$ 47,252.74	\$ 48,296.70	
4	\$ 38,600.00	\$ 39,550.00	\$ 40,500.00	\$ 41,450.00	\$ 42,400.00	\$ 43,350.00	
	\$ 40,100.00	\$ 41,050.00	\$ 42,000.00	\$ 42,950.00	\$ 43,900.00	\$ 44,850.00	
	\$ 3,965.93	\$ 4,059.89	\$ 4,153.84	\$ 4,247.80	\$ 4,341.75	\$ 4,435.71	
	\$ 44,065.93	\$ 45,109.89	\$ 46,153.84	\$ 47,197.80	\$ 48,241.75	\$ 49,285.71	
5	\$ 39,500.00	\$ 40,450.00	\$ 41,400.00	\$ 42,350.00	\$ 43,300.00	\$ 44,250.00	
	\$ 41,000.00	\$ 41,950.00	\$ 42,900.00	\$ 43,850.00	\$ 44,800.00	\$ 45,750.00	
	\$ 4,054.94	\$ 4,148.90	\$ 4,242.85	\$ 4,336.81	\$ 4,430.76	\$ 4,524.72	
	\$ 45,054.94	\$ 46,098.90	\$ 47,142.85	\$ 48,186.81	\$ 49,230.76	\$ 50,274.72	
6	\$ 40,400.00	\$ 41,350.00	\$ 42,300.00	\$ 43,250.00	\$ 44,200.00	\$ 45,150.00	
	\$ 41,900.00	\$ 42,850.00	\$ 43,800.00	\$ 44,750.00	\$ 45,700.00	\$ 46,650.00	
	\$ 4,143.95	\$ 4,237.91	\$ 4,331.86	\$ 4,425.82	\$ 4,519.78	\$ 4,613.73	
	\$ 46,043.95	\$ 47,087.91	\$ 48,131.86	\$ 49,175.82	\$ 50,219.78	\$ 51,263.73	
7	\$ 41,300.00	\$ 42,250.00	\$ 43,200.00	\$ 44,150.00	\$ 45,100.00	\$ 46,050.00	
	\$ 42,800.00	\$ 43,750.00	\$ 44,700.00	\$ 45,650.00	\$ 46,600.00	\$ 47,550.00	
	\$ 4,232.96	\$ 4,326.92	\$ 4,420.87	\$ 4,514.83	\$ 4,608.79	\$ 4,702.74	
	\$ 47,032.96	\$ 48,076.92	\$ 49,120.87	\$ 50,164.83	\$ 51,208.79	\$ 52,252.74	
8	\$ 42,200.00	\$ 43,150.00	\$ 44,100.00	\$ 45,050.00	\$ 46,000.00	\$ 46,950.00	
	\$ 43,700.00	\$ 44,650.00	\$ 45,600.00	\$ 46,550.00	\$ 47,500.00	\$ 48,450.00	
	\$ 4,321.97	\$ 4,415.93	\$ 4,509.89	\$ 4,603.84	\$ 4,697.80	\$ 4,791.75	
	\$ 48,021.97	\$ 49,065.93	\$ 50,109.89	\$ 51,153.84	\$ 52,197.80	\$ 53,241.75	
9	\$ 43,100.00	\$ 44,050.00	\$ 45,000.00	\$ 45,950.00	\$ 46,900.00	\$ 47,850.00	
	\$ 44,600.00	\$ 45,550.00	\$ 46,500.00	\$ 47,450.00	\$ 48,400.00	\$ 49,350.00	
	\$ 4,410.98	\$ 4,504.94	\$ 4,598.90	\$ 4,692.85	\$ 4,786.81	\$ 4,880.76	
	\$ 49,010.98	\$ 50,054.94	\$ 51,098.90	\$ 52,142.85	\$ 53,186.81	\$ 54,230.76	
10	\$ 44,000.00	\$ 44,950.00	\$ 45,900.00	\$ 46,850.00	\$ 47,800.00	\$ 48,750.00	
	\$ 45,500.00	\$ 46,450.00	\$ 47,400.00	\$ 48,350.00	\$ 49,300.00	\$ 50,250.00	
	\$ 4,500.00	\$ 4,593.95	\$ 4,687.91	\$ 4,781.86	\$ 4,875.82	\$ 4,969.78	
	\$ 50,000.00	\$ 51,043.95	\$ 52,087.91	\$ 53,131.86	\$ 54,175.82	\$ 55,219.78	

11	\$ 44,900.00	\$ 45,850.00	\$ 46,800.00	\$ 47,750.00	\$ 48,700.00	\$ 49,650.00
	\$ 46,400.00	\$ 47,350.00	\$ 48,300.00	\$ 49,250.00	\$ 50,200.00	\$ 51,150.00
	<u>\$ 4,589.01</u>	<u>\$ 4,682.96</u>	<u>\$ 4,776.92</u>	<u>\$ 4,870.87</u>	<u>\$ 4,964.83</u>	<u>\$ 5,058.79</u>
	\$ 50,989.01	\$ 52,032.96	\$ 53,076.92	\$ 54,120.87	\$ 55,164.83	\$ 56,208.79
12	\$ 45,800.00	\$ 46,750.00	\$ 47,700.00	\$ 48,650.00	\$ 49,600.00	\$ 50,550.00
	\$ 47,300.00	\$ 48,250.00	\$ 49,200.00	\$ 50,150.00	\$ 51,100.00	\$ 52,050.00
	<u>\$ 4,678.02</u>	<u>\$ 4,771.97</u>	<u>\$ 4,865.93</u>	<u>\$ 4,959.89</u>	<u>\$ 5,053.84</u>	<u>\$ 5,147.80</u>
	\$ 51,978.02	\$ 53,021.97	\$ 54,065.93	\$ 55,109.89	\$ 56,153.84	\$ 57,197.80
13	BS	BS + 8	BS + 16	BS + 24	MA	
	\$ 46,700.00	\$ 47,650.00	\$ 48,600.00	\$ 49,550.00	\$ 50,500.00	\$ 51,450.00
	\$ 48,200.00	\$ 49,150.00	\$ 50,100.00	\$ 51,050.00	\$ 52,000.00	\$ 52,950.00
	<u>\$ 4,767.03</u>	<u>\$ 4,860.98</u>	<u>\$ 4,954.94</u>	<u>\$ 5,048.90</u>	<u>\$ 5,142.85</u>	<u>\$ 5,236.81</u>
	\$ 52,967.03	\$ 54,010.98	\$ 55,054.94	\$ 56,098.90	\$ 57,142.85	\$ 58,186.81
14	\$ 47,600.00	\$ 48,550.00	\$ 49,500.00	\$ 50,450.00	\$ 51,400.00	\$ 52,350.00
	\$ 49,100.00	\$ 50,050.00	\$ 51,000.00	\$ 51,950.00	\$ 52,900.00	\$ 53,850.00
	<u>\$ 4,856.04</u>	<u>\$ 4,950.00</u>	<u>\$ 5,043.95</u>	<u>\$ 5,137.91</u>	<u>\$ 5,231.86</u>	<u>\$ 5,325.82</u>
	\$ 53,956.04	\$ 55,000.00	\$ 56,043.95	\$ 57,087.91	\$ 58,131.86	\$ 59,175.82
15	\$ 48,500.00	\$ 49,450.00	\$ 50,400.00	\$ 51,350.00	\$ 52,300.00	\$ 53,250.00
	\$ 50,000.00	\$ 50,950.00	\$ 51,900.00	\$ 52,850.00	\$ 53,800.00	\$ 54,750.00
	<u>\$ 4,945.05</u>	<u>\$ 5,039.01</u>	<u>\$ 5,132.96</u>	<u>\$ 5,226.92</u>	<u>\$ 5,320.87</u>	<u>\$ 5,414.83</u>
	\$ 54,945.05	\$ 55,989.01	\$ 57,032.96	\$ 58,076.92	\$ 59,120.87	\$ 60,164.83
16	\$ 49,400.00	\$ 50,350.00	\$ 51,300.00	\$ 52,250.00	\$ 53,200.00	\$ 54,150.00
	\$ 50,900.00	\$ 51,850.00	\$ 52,800.00	\$ 53,750.00	\$ 54,700.00	\$ 55,650.00
	<u>\$ 5,034.06</u>	<u>\$ 5,128.02</u>	<u>\$ 5,221.97</u>	<u>\$ 5,315.93</u>	<u>\$ 5,409.88</u>	<u>\$ 5,503.84</u>
	\$ 55,934.06	\$ 56,978.02	\$ 58,021.97	\$ 59,065.93	\$ 60,109.88	\$ 61,153.84
17	\$ 50,300.00	\$ 51,250.00	\$ 52,200.00	\$ 53,150.00	\$ 54,100.00	\$ 55,050.00
	\$ 51,800.00	\$ 52,750.00	\$ 53,700.00	\$ 54,650.00	\$ 55,600.00	\$ 56,550.00
	<u>\$ 5,123.07</u>	<u>\$ 5,217.03</u>	<u>\$ 5,310.98</u>	<u>\$ 5,404.94</u>	<u>\$ 5,498.90</u>	<u>\$ 5,592.85</u>
	\$ 56,923.07	\$ 57,967.03	\$ 59,010.98	\$ 60,054.94	\$ 61,098.90	\$ 62,142.85
18	\$ 51,200.00	\$ 52,150.00	\$ 53,100.00	\$ 54,050.00	\$ 55,000.00	\$ 55,950.00
	\$ 52,700.00	\$ 53,650.00	\$ 54,600.00	\$ 55,550.00	\$ 56,500.00	\$ 57,450.00
	<u>\$ 5,212.08</u>	<u>\$ 5,306.04</u>	<u>\$ 5,399.99</u>	<u>\$ 5,493.95</u>	<u>\$ 5,587.91</u>	<u>\$ 5,681.86</u>
	\$ 57,912.08	\$ 58,956.04	\$ 59,999.99	\$ 61,043.95	\$ 62,087.91	\$ 63,131.86
19	\$ 52,100.00	\$ 53,050.00	\$ 54,000.00	\$ 54,950.00	\$ 55,900.00	\$ 56,850.00
	\$ 53,600.00	\$ 54,550.00	\$ 55,500.00	\$ 56,450.00	\$ 57,400.00	\$ 58,350.00
	<u>\$ 5,301.09</u>	<u>\$ 5,395.05</u>	<u>\$ 5,489.01</u>	<u>\$ 5,582.96</u>	<u>\$ 5,676.92</u>	<u>\$ 5,770.87</u>
	\$ 58,901.09	\$ 59,945.05	\$ 60,989.01	\$ 62,032.96	\$ 63,076.92	\$ 64,120.87
EXPERIENCE PAY		\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
20	BS	BS + 8	BS + 16	BS + 24	MA	
		\$ 54,750.00	\$ 55,700.00	\$ 56,650.00	\$ 57,600.00	\$ 58,550.00
		\$ 56,250.00	\$ 57,200.00	\$ 58,150.00	\$ 59,100.00	\$ 60,050.00
	<u>\$ 5,563.18</u>	<u>\$ 5,657.14</u>	<u>\$ 5,751.09</u>	<u>\$ 5,845.05</u>	<u>\$ 5,939.01</u>	
	\$ 61,813.18	\$ 62,857.14	\$ 63,901.09	\$ 64,945.05	\$ 65,989.01	
21		\$ 55,650.00	\$ 56,600.00	\$ 57,550.00	\$ 58,500.00	\$ 59,450.00
		\$ 57,150.00	\$ 58,100.00	\$ 59,050.00	\$ 60,000.00	\$ 60,950.00
		<u>\$ 5,652.19</u>	<u>\$ 5,746.15</u>	<u>\$ 5,840.10</u>	<u>\$ 5,934.06</u>	<u>\$ 6,028.02</u>
	\$ 62,802.19	\$ 63,846.15	\$ 64,890.10	\$ 65,934.06	\$ 66,978.02	
22		\$ 56,550.00	\$ 57,500.00	\$ 58,450.00	\$ 59,400.00	\$ 60,350.00
		\$ 58,050.00	\$ 59,000.00	\$ 59,950.00	\$ 60,900.00	\$ 61,850.00
		<u>\$ 5,741.20</u>	<u>\$ 5,835.16</u>	<u>\$ 5,929.11</u>	<u>\$ 6,023.07</u>	<u>\$ 6,117.03</u>
	\$ 63,791.20	\$ 64,835.16	\$ 65,879.11	\$ 66,923.07	\$ 67,967.03	

23	\$ 57,450.00	\$ 58,400.00	\$ 59,350.00	\$ 60,300.00	\$ 61,250.00
	\$ 58,950.00	\$ 59,900.00	\$ 60,850.00	\$ 61,800.00	\$ 62,750.00
	<u>\$ 5,830.21</u>	<u>\$ 5,924.17</u>	<u>\$ 6,018.13</u>	<u>\$ 6,112.08</u>	<u>\$ 6,206.04</u>
	\$ 64,780.21	\$ 65,824.17	\$ 66,868.13	\$ 67,912.08	\$ 68,956.04
24	\$ 58,350.00	\$ 59,300.00	\$ 60,250.00	\$ 61,200.00	\$ 62,150.00
	\$ 59,850.00	\$ 60,800.00	\$ 61,750.00	\$ 62,700.00	\$ 63,650.00
	<u>\$ 5,919.22</u>	<u>\$ 6,013.18</u>	<u>\$ 6,107.14</u>	<u>\$ 6,201.09</u>	<u>\$ 6,295.05</u>
	\$ 65,769.22	\$ 66,813.18	\$ 67,857.14	\$ 68,901.09	\$ 69,945.05
25	\$ 59,250.00	\$ 60,200.00	\$ 61,150.00	\$ 62,100.00	\$ 63,050.00
	\$ 60,750.00	\$ 61,700.00	\$ 62,650.00	\$ 63,600.00	\$ 64,550.00
	<u>\$ 6,008.24</u>	<u>\$ 6,102.19</u>	<u>\$ 6,196.15</u>	<u>\$ 6,290.10</u>	<u>\$ 6,384.06</u>
	\$ 66,758.24	\$ 67,802.19	\$ 68,846.15	\$ 69,890.10	\$ 70,934.06
26	\$ 60,150.00	\$ 61,100.00	\$ 62,050.00	\$ 63,000.00	\$ 63,950.00
	\$ 61,650.00	\$ 62,600.00	\$ 63,550.00	\$ 64,500.00	\$ 65,450.00
	<u>\$ 6,097.25</u>	<u>\$ 6,191.20</u>	<u>\$ 6,285.16</u>	<u>\$ 6,379.11</u>	<u>\$ 6,473.07</u>
	\$ 67,747.25	\$ 68,791.20	\$ 69,835.16	\$ 70,879.11	\$ 71,923.07
27	\$ 61,050.00	\$ 62,000.00	\$ 62,950.00	\$ 63,900.00	\$ 64,850.00
	\$ 62,550.00	\$ 63,500.00	\$ 64,450.00	\$ 65,400.00	\$ 66,350.00
	<u>\$ 6,186.26</u>	<u>\$ 6,280.21</u>	<u>\$ 6,374.17</u>	<u>\$ 6,468.13</u>	<u>\$ 6,562.08</u>
	\$ 68,736.26	\$ 69,780.21	\$ 70,824.17	\$ 71,868.13	\$ 72,912.08
28	\$ 61,950.00	\$ 62,900.00	\$ 63,850.00	\$ 64,800.00	\$ 65,750.00
	\$ 63,450.00	\$ 64,400.00	\$ 65,350.00	\$ 66,300.00	\$ 67,250.00
	<u>\$ 6,275.27</u>	<u>\$ 6,369.22</u>	<u>\$ 6,463.18</u>	<u>\$ 6,557.14</u>	<u>\$ 6,651.09</u>
	\$ 69,725.27	\$ 70,769.22	\$ 71,813.18	\$ 72,857.14	\$ 73,901.09
29	\$ 62,850.00	\$ 63,800.00	\$ 64,750.00	\$ 65,700.00	\$ 66,650.00
	\$ 64,350.00	\$ 65,300.00	\$ 66,250.00	\$ 67,200.00	\$ 68,150.00
	<u>\$ 6,364.28</u>	<u>\$ 6,458.24</u>	<u>\$ 6,552.19</u>	<u>\$ 6,646.15</u>	<u>\$ 6,740.10</u>
	\$ 70,714.28	\$ 71,758.24	\$ 72,802.19	\$ 73,846.15	\$ 74,890.10
30	\$ 63,750.00	\$ 64,700.00	\$ 65,650.00	\$ 66,600.00	\$ 67,550.00
	\$ 65,250.00	\$ 66,200.00	\$ 67,150.00	\$ 68,100.00	\$ 69,050.00
	<u>\$ 6,453.29</u>	<u>\$ 6,547.25</u>	<u>\$ 6,641.20</u>	<u>\$ 6,735.16</u>	<u>\$ 6,829.11</u>
	\$ 71,703.29	\$ 72,747.25	\$ 73,791.20	\$ 74,835.16	\$ 75,879.11
31	\$ 64,650.00	\$ 65,600.00	\$ 66,550.00	\$ 67,500.00	\$ 68,450.00
	\$ 66,150.00	\$ 67,100.00	\$ 68,050.00	\$ 69,000.00	\$ 69,950.00
	<u>\$ 6,542.30</u>	<u>\$ 6,636.26</u>	<u>\$ 6,730.21</u>	<u>\$ 6,824.17</u>	<u>\$ 6,918.12</u>
	\$ 72,692.30	\$ 73,736.26	\$ 74,780.21	\$ 75,824.17	\$ 76,868.12
32	\$ 65,550.00	\$ 66,500.00	\$ 67,450.00	\$ 68,400.00	\$ 69,350.00
	\$ 67,050.00	\$ 68,000.00	\$ 68,950.00	\$ 69,900.00	\$ 70,850.00
	<u>\$ 6,631.31</u>	<u>\$ 6,725.27</u>	<u>\$ 6,819.22</u>	<u>\$ 6,913.18</u>	<u>\$ 7,007.14</u>
	\$ 73,681.31	\$ 74,725.27	\$ 75,769.22	\$ 76,813.18	\$ 77,857.14
33	\$ 66,450.00	\$ 67,400.00	\$ 68,350.00	\$ 69,300.00	\$ 70,250.00
	\$ 67,950.00	\$ 68,900.00	\$ 69,850.00	\$ 70,800.00	\$ 71,750.00
	<u>\$ 6,720.32</u>	<u>\$ 6,814.28</u>	<u>\$ 6,908.23</u>	<u>\$ 7,002.19</u>	<u>\$ 7,096.15</u>
	\$ 74,670.32	\$ 75,714.28	\$ 76,758.23	\$ 77,802.19	\$ 78,846.15
34	\$ 67,350.00	\$ 68,300.00	\$ 69,250.00	\$ 70,200.00	\$ 71,150.00
	\$ 68,850.00	\$ 69,800.00	\$ 70,750.00	\$ 71,700.00	\$ 72,650.00
	<u>\$ 6,809.33</u>	<u>\$ 6,903.29</u>	<u>\$ 6,997.25</u>	<u>\$ 7,091.20</u>	<u>\$ 7,185.16</u>
	\$ 75,659.33	\$ 76,703.29	\$ 77,747.25	\$ 78,791.20	\$ 79,835.16
35	\$ 68,250.00	\$ 69,200.00	\$ 70,150.00	\$ 71,100.00	\$ 72,050.00
	\$ 69,750.00	\$ 70,700.00	\$ 71,650.00	\$ 72,600.00	\$ 73,550.00
	<u>\$ 6,898.34</u>	<u>\$ 6,992.30</u>	<u>\$ 7,086.26</u>	<u>\$ 7,180.21</u>	<u>\$ 7,274.17</u>
	\$ 76,648.34	\$ 77,692.30	\$ 78,736.26	\$ 79,780.21	\$ 80,824.17

base/down/across

2021-2022 up \$500.00 on base

Year 4

BASE \$ 35,500.00	DOWN \$925	ACROSS \$ 1,000.00	ANNUITY \$ 1,500.00	TRS 9.8901%			
YEAR	BS	BS + 8	BS + 16	BS + 24	MA	MA + 15	
0	\$ 35,500.00	\$ 36,500.00	\$ 37,500.00	\$ 38,500.00	\$ 39,500.00	\$ 40,500.00	Salary cash TRS Contrib. Creditable Earnings
	\$ 37,000.00	\$ 38,000.00	\$ 39,000.00	\$ 40,000.00	\$ 41,000.00	\$ 42,000.00	
	\$ 3,659.34	\$ 3,758.24	\$ 3,857.14	\$ 3,956.04	\$ 4,054.94	\$ 4,153.84	
	<u>\$ 40,659.34</u>	<u>\$ 41,758.24</u>	<u>\$ 42,857.14</u>	<u>\$ 43,956.04</u>	<u>\$ 45,054.94</u>	<u>\$ 46,153.84</u>	
1	\$ 36,425.00	\$ 37,425.00	\$ 38,425.00	\$ 39,425.00	\$ 40,425.00	\$ 41,425.00	
	\$ 37,925.00	\$ 38,925.00	\$ 39,925.00	\$ 40,925.00	\$ 41,925.00	\$ 42,925.00	
	\$ 3,750.82	\$ 3,849.72	\$ 3,948.62	\$ 4,047.52	\$ 4,146.42	\$ 4,245.33	
	<u>\$ 41,675.82</u>	<u>\$ 42,774.72</u>	<u>\$ 43,873.62</u>	<u>\$ 44,972.52</u>	<u>\$ 46,071.42</u>	<u>\$ 47,170.33</u>	
2	\$ 37,350.00	\$ 38,350.00	\$ 39,350.00	\$ 40,350.00	\$ 41,350.00	\$ 42,350.00	
	\$ 38,850.00	\$ 39,850.00	\$ 40,850.00	\$ 41,850.00	\$ 42,850.00	\$ 43,850.00	
	\$ 3,842.30	\$ 3,941.20	\$ 4,040.11	\$ 4,139.01	\$ 4,237.91	\$ 4,336.81	
	<u>\$ 42,692.30</u>	<u>\$ 43,791.20</u>	<u>\$ 44,890.11</u>	<u>\$ 45,989.01</u>	<u>\$ 47,087.91</u>	<u>\$ 48,186.81</u>	
3	\$ 38,275.00	\$ 39,275.00	\$ 40,275.00	\$ 41,275.00	\$ 42,275.00	\$ 43,275.00	
	\$ 39,775.00	\$ 40,775.00	\$ 41,775.00	\$ 42,775.00	\$ 43,775.00	\$ 44,775.00	
	\$ 3,933.79	\$ 4,032.69	\$ 4,131.59	\$ 4,230.49	\$ 4,329.39	\$ 4,428.29	
	<u>\$ 43,708.79</u>	<u>\$ 44,807.69</u>	<u>\$ 45,906.59</u>	<u>\$ 47,005.49</u>	<u>\$ 48,104.39</u>	<u>\$ 49,203.29</u>	
4	\$ 39,200.00	\$ 40,200.00	\$ 41,200.00	\$ 42,200.00	\$ 43,200.00	\$ 44,200.00	
	\$ 40,700.00	\$ 41,700.00	\$ 42,700.00	\$ 43,700.00	\$ 44,700.00	\$ 45,700.00	
	\$ 4,025.27	\$ 4,124.17	\$ 4,223.07	\$ 4,321.97	\$ 4,420.87	\$ 4,519.78	
	<u>\$ 44,725.27</u>	<u>\$ 45,824.17</u>	<u>\$ 46,923.07</u>	<u>\$ 48,021.97</u>	<u>\$ 49,120.87</u>	<u>\$ 50,219.78</u>	
5	\$ 40,125.00	\$ 41,125.00	\$ 42,125.00	\$ 43,125.00	\$ 44,125.00	\$ 45,125.00	
	\$ 41,625.00	\$ 42,625.00	\$ 43,625.00	\$ 44,625.00	\$ 45,625.00	\$ 46,625.00	
	\$ 4,116.75	\$ 4,215.66	\$ 4,314.56	\$ 4,413.46	\$ 4,512.36	\$ 4,611.26	
	<u>\$ 45,741.75</u>	<u>\$ 46,840.66</u>	<u>\$ 47,939.56</u>	<u>\$ 49,038.46</u>	<u>\$ 50,137.36</u>	<u>\$ 51,236.26</u>	
6	\$ 41,050.00	\$ 42,050.00	\$ 43,050.00	\$ 44,050.00	\$ 45,050.00	\$ 46,050.00	
	\$ 42,550.00	\$ 43,550.00	\$ 44,550.00	\$ 45,550.00	\$ 46,550.00	\$ 47,550.00	
	\$ 4,208.24	\$ 4,307.14	\$ 4,406.04	\$ 4,504.94	\$ 4,603.84	\$ 4,702.74	
	<u>\$ 46,758.24</u>	<u>\$ 47,857.14</u>	<u>\$ 48,956.04</u>	<u>\$ 50,054.94</u>	<u>\$ 51,153.84</u>	<u>\$ 52,252.74</u>	
7	\$ 41,975.00	\$ 42,975.00	\$ 43,975.00	\$ 44,975.00	\$ 45,975.00	\$ 46,975.00	
	\$ 43,475.00	\$ 44,475.00	\$ 45,475.00	\$ 46,475.00	\$ 47,475.00	\$ 48,475.00	
	\$ 4,299.72	\$ 4,398.62	\$ 4,497.52	\$ 4,596.42	\$ 4,695.32	\$ 4,794.23	
	<u>\$ 47,774.72</u>	<u>\$ 48,873.62</u>	<u>\$ 49,972.52</u>	<u>\$ 51,071.42</u>	<u>\$ 52,170.32</u>	<u>\$ 53,269.23</u>	
8	\$ 42,900.00	\$ 43,900.00	\$ 44,900.00	\$ 45,900.00	\$ 46,900.00	\$ 47,900.00	
	\$ 44,400.00	\$ 45,400.00	\$ 46,400.00	\$ 47,400.00	\$ 48,400.00	\$ 49,400.00	
	\$ 4,391.20	\$ 4,490.11	\$ 4,589.01	\$ 4,687.91	\$ 4,786.81	\$ 4,885.71	
	<u>\$ 48,791.20</u>	<u>\$ 49,890.11</u>	<u>\$ 50,989.01</u>	<u>\$ 52,087.91</u>	<u>\$ 53,186.81</u>	<u>\$ 54,285.71</u>	
9	\$ 43,825.00	\$ 44,825.00	\$ 45,825.00	\$ 46,825.00	\$ 47,825.00	\$ 48,825.00	
	\$ 45,325.00	\$ 46,325.00	\$ 47,325.00	\$ 48,325.00	\$ 49,325.00	\$ 50,325.00	
	\$ 4,482.69	\$ 4,581.59	\$ 4,680.49	\$ 4,779.39	\$ 4,878.29	\$ 4,977.19	
	<u>\$ 49,807.69</u>	<u>\$ 50,906.59</u>	<u>\$ 52,005.49</u>	<u>\$ 53,104.39</u>	<u>\$ 54,203.29</u>	<u>\$ 55,302.19</u>	
10	\$ 44,750.00	\$ 45,750.00	\$ 46,750.00	\$ 47,750.00	\$ 48,750.00	\$ 49,750.00	
	\$ 46,250.00	\$ 47,250.00	\$ 48,250.00	\$ 49,250.00	\$ 50,250.00	\$ 51,250.00	
	\$ 4,574.17	\$ 4,673.07	\$ 4,771.97	\$ 4,870.87	\$ 4,969.78	\$ 5,068.68	
	<u>\$ 50,824.17</u>	<u>\$ 51,923.07</u>	<u>\$ 53,021.97</u>	<u>\$ 54,120.87</u>	<u>\$ 55,219.78</u>	<u>\$ 56,318.68</u>	

11	\$ 45,675.00	\$ 46,675.00	\$ 47,675.00	\$ 48,675.00	\$ 49,675.00	\$ 50,675.00
	\$ 47,175.00	\$ 48,175.00	\$ 49,175.00	\$ 50,175.00	\$ 51,175.00	\$ 52,175.00
	<u>\$ 4,665.65</u>	<u>\$ 4,764.56</u>	<u>\$ 4,863.46</u>	<u>\$ 4,962.36</u>	<u>\$ 5,061.26</u>	<u>\$ 5,160.16</u>
	\$ 51,840.65	\$ 52,939.56	\$ 54,038.46	\$ 55,137.36	\$ 56,236.26	\$ 57,335.16
12	\$ 46,600.00	\$ 47,600.00	\$ 48,600.00	\$ 49,600.00	\$ 50,600.00	\$ 51,600.00
	\$ 48,100.00	\$ 49,100.00	\$ 50,100.00	\$ 51,100.00	\$ 52,100.00	\$ 53,100.00
	<u>\$ 4,757.14</u>	<u>\$ 4,856.04</u>	<u>\$ 4,954.94</u>	<u>\$ 5,053.84</u>	<u>\$ 5,152.74</u>	<u>\$ 5,251.64</u>
	\$ 52,857.14	\$ 53,956.04	\$ 55,054.94	\$ 56,153.84	\$ 57,252.74	\$ 58,351.64
YEAR	BS	BS + 8	BS + 16	BS + 24	MA	
13	\$ 47,525.00	\$ 48,525.00	\$ 49,525.00	\$ 50,525.00	\$ 51,525.00	\$ 52,525.00
	\$ 49,025.00	\$ 50,025.00	\$ 51,025.00	\$ 52,025.00	\$ 53,025.00	\$ 54,025.00
	<u>\$ 4,848.62</u>	<u>\$ 4,947.52</u>	<u>\$ 5,046.42</u>	<u>\$ 5,145.32</u>	<u>\$ 5,244.23</u>	<u>\$ 5,343.13</u>
	\$ 53,873.62	\$ 54,972.52	\$ 56,071.42	\$ 57,170.32	\$ 58,269.23	\$ 59,368.13
14	\$ 48,450.00	\$ 49,450.00	\$ 50,450.00	\$ 51,450.00	\$ 52,450.00	\$ 53,450.00
	\$ 49,950.00	\$ 50,950.00	\$ 51,950.00	\$ 52,950.00	\$ 53,950.00	\$ 54,950.00
	<u>\$ 4,940.10</u>	<u>\$ 5,039.01</u>	<u>\$ 5,137.91</u>	<u>\$ 5,236.81</u>	<u>\$ 5,335.71</u>	<u>\$ 5,434.61</u>
	\$ 54,890.10	\$ 55,989.01	\$ 57,087.91	\$ 58,186.81	\$ 59,285.71	\$ 60,384.61
15	\$ 49,375.00	\$ 50,375.00	\$ 51,375.00	\$ 52,375.00	\$ 53,375.00	\$ 54,375.00
	\$ 50,875.00	\$ 51,875.00	\$ 52,875.00	\$ 53,875.00	\$ 54,875.00	\$ 55,875.00
	<u>\$ 5,031.59</u>	<u>\$ 5,130.49</u>	<u>\$ 5,229.39</u>	<u>\$ 5,328.29</u>	<u>\$ 5,427.19</u>	<u>\$ 5,526.09</u>
	\$ 55,906.59	\$ 57,005.49	\$ 58,104.39	\$ 59,203.29	\$ 60,302.19	\$ 61,401.09
16	\$ 50,300.00	\$ 51,300.00	\$ 52,300.00	\$ 53,300.00	\$ 54,300.00	\$ 55,300.00
	\$ 51,800.00	\$ 52,800.00	\$ 53,800.00	\$ 54,800.00	\$ 55,800.00	\$ 56,800.00
	<u>\$ 5,123.07</u>	<u>\$ 5,221.97</u>	<u>\$ 5,320.87</u>	<u>\$ 5,419.77</u>	<u>\$ 5,518.68</u>	<u>\$ 5,617.58</u>
	\$ 56,923.07	\$ 58,021.97	\$ 59,120.87	\$ 60,219.77	\$ 61,318.68	\$ 62,417.58
17	\$ 51,225.00	\$ 52,225.00	\$ 53,225.00	\$ 54,225.00	\$ 55,225.00	\$ 56,225.00
	\$ 52,725.00	\$ 53,725.00	\$ 54,725.00	\$ 55,725.00	\$ 56,725.00	\$ 57,725.00
	<u>\$ 5,214.56</u>	<u>\$ 5,313.46</u>	<u>\$ 5,412.36</u>	<u>\$ 5,511.26</u>	<u>\$ 5,610.16</u>	<u>\$ 5,709.06</u>
	\$ 57,939.56	\$ 59,038.46	\$ 60,137.36	\$ 61,236.26	\$ 62,335.16	\$ 63,434.06
18	\$ 52,150.00	\$ 53,150.00	\$ 54,150.00	\$ 55,150.00	\$ 56,150.00	\$ 57,150.00
	\$ 53,650.00	\$ 54,650.00	\$ 55,650.00	\$ 56,650.00	\$ 57,650.00	\$ 58,650.00
	<u>\$ 5,306.04</u>	<u>\$ 5,404.94</u>	<u>\$ 5,503.84</u>	<u>\$ 5,602.74</u>	<u>\$ 5,701.64</u>	<u>\$ 5,800.54</u>
	\$ 58,956.04	\$ 60,054.94	\$ 61,153.84	\$ 62,252.74	\$ 63,351.64	\$ 64,450.54
19	\$ 53,075.00	\$ 54,075.00	\$ 55,075.00	\$ 56,075.00	\$ 57,075.00	\$ 58,075.00
	\$ 54,575.00	\$ 55,575.00	\$ 56,575.00	\$ 57,575.00	\$ 58,575.00	\$ 59,575.00
	<u>\$ 5,397.52</u>	<u>\$ 5,496.42</u>	<u>\$ 5,595.32</u>	<u>\$ 5,694.23</u>	<u>\$ 5,793.13</u>	<u>\$ 5,892.03</u>
	\$ 59,972.52	\$ 61,071.42	\$ 62,170.32	\$ 63,269.23	\$ 64,368.13	\$ 65,467.03
EXPERIENCE PAY		\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
YEAR	BS	BS + 8	BS + 16	BS + 24	MA	
20		\$ 55,800.00	\$ 56,800.00	\$ 57,800.00	\$ 58,800.00	\$ 59,800.00
		\$ 57,300.00	\$ 58,300.00	\$ 59,300.00	\$ 60,300.00	\$ 61,300.00
		<u>\$ 5,667.03</u>	<u>\$ 5,765.93</u>	<u>\$ 5,864.83</u>	<u>\$ 5,963.73</u>	<u>\$ 6,062.63</u>
		\$ 62,967.03	\$ 64,065.93	\$ 65,164.83	\$ 66,263.73	\$ 67,362.63
21		\$ 56,725.00	\$ 57,725.00	\$ 58,725.00	\$ 59,725.00	\$ 60,725.00
		\$ 58,225.00	\$ 59,225.00	\$ 60,225.00	\$ 61,225.00	\$ 62,225.00
		<u>\$ 5,758.51</u>	<u>\$ 5,857.41</u>	<u>\$ 5,956.31</u>	<u>\$ 6,055.21</u>	<u>\$ 6,154.11</u>
		\$ 63,983.51	\$ 65,082.41	\$ 66,181.31	\$ 67,280.21	\$ 68,379.11
22		\$ 57,650.00	\$ 58,650.00	\$ 59,650.00	\$ 60,650.00	\$ 61,650.00
		\$ 59,150.00	\$ 60,150.00	\$ 61,150.00	\$ 62,150.00	\$ 63,150.00
		<u>\$ 5,849.99</u>	<u>\$ 5,948.90</u>	<u>\$ 6,047.80</u>	<u>\$ 6,146.70</u>	<u>\$ 6,245.60</u>
		\$ 64,999.99	\$ 66,098.90	\$ 67,197.80	\$ 68,296.70	\$ 69,395.60

23	\$ 58,575.00	\$ 59,575.00	\$ 60,575.00	\$ 61,575.00	\$ 62,575.00
	\$ 60,075.00	\$ 61,075.00	\$ 62,075.00	\$ 63,075.00	\$ 64,075.00
	\$ 5,941.48	\$ 6,040.38	\$ 6,139.28	\$ 6,238.18	\$ 6,337.08
	<u>\$ 66,016.48</u>	<u>\$ 67,115.38</u>	<u>\$ 68,214.28</u>	<u>\$ 69,313.18</u>	<u>\$ 70,412.08</u>
24	\$ 59,500.00	\$ 60,500.00	\$ 61,500.00	\$ 62,500.00	\$ 63,500.00
	\$ 61,000.00	\$ 62,000.00	\$ 63,000.00	\$ 64,000.00	\$ 65,000.00
	\$ 6,032.96	\$ 6,131.86	\$ 6,230.76	\$ 6,329.66	\$ 6,428.57
	<u>\$ 67,032.96</u>	<u>\$ 68,131.86</u>	<u>\$ 69,230.76</u>	<u>\$ 70,329.66</u>	<u>\$ 71,428.57</u>
25	\$ 60,425.00	\$ 61,425.00	\$ 62,425.00	\$ 63,425.00	\$ 64,425.00
	\$ 61,925.00	\$ 62,925.00	\$ 63,925.00	\$ 64,925.00	\$ 65,925.00
	\$ 6,124.44	\$ 6,223.35	\$ 6,322.25	\$ 6,421.15	\$ 6,520.05
	<u>\$ 68,049.44</u>	<u>\$ 69,148.35</u>	<u>\$ 70,247.25</u>	<u>\$ 71,346.15</u>	<u>\$ 72,445.05</u>
26	\$ 61,350.00	\$ 62,350.00	\$ 63,350.00	\$ 64,350.00	\$ 65,350.00
	\$ 62,850.00	\$ 63,850.00	\$ 64,850.00	\$ 65,850.00	\$ 66,850.00
	\$ 6,215.93	\$ 6,314.83	\$ 6,413.73	\$ 6,512.63	\$ 6,611.53
	<u>\$ 69,065.93</u>	<u>\$ 70,164.83</u>	<u>\$ 71,263.73</u>	<u>\$ 72,362.63</u>	<u>\$ 73,461.53</u>
27	\$ 62,275.00	\$ 63,275.00	\$ 64,275.00	\$ 65,275.00	\$ 66,275.00
	\$ 63,775.00	\$ 64,775.00	\$ 65,775.00	\$ 66,775.00	\$ 67,775.00
	\$ 6,307.41	\$ 6,406.31	\$ 6,505.21	\$ 6,604.11	\$ 6,703.02
	<u>\$ 70,082.41</u>	<u>\$ 71,181.31</u>	<u>\$ 72,280.21</u>	<u>\$ 73,379.11</u>	<u>\$ 74,478.02</u>
28	\$ 63,200.00	\$ 64,200.00	\$ 65,200.00	\$ 66,200.00	\$ 67,200.00
	\$ 64,700.00	\$ 65,700.00	\$ 66,700.00	\$ 67,700.00	\$ 68,700.00
	\$ 6,398.89	\$ 6,497.80	\$ 6,596.70	\$ 6,695.60	\$ 6,794.50
	<u>\$ 71,098.89</u>	<u>\$ 72,197.80</u>	<u>\$ 73,296.70</u>	<u>\$ 74,395.60</u>	<u>\$ 75,494.50</u>
29	\$ 64,125.00	\$ 65,125.00	\$ 66,125.00	\$ 67,125.00	\$ 68,125.00
	\$ 65,625.00	\$ 66,625.00	\$ 67,625.00	\$ 68,625.00	\$ 69,625.00
	\$ 6,490.38	\$ 6,589.28	\$ 6,688.18	\$ 6,787.08	\$ 6,885.98
	<u>\$ 72,115.38</u>	<u>\$ 73,214.28</u>	<u>\$ 74,313.18</u>	<u>\$ 75,412.08</u>	<u>\$ 76,510.98</u>
30	\$ 65,050.00	\$ 66,050.00	\$ 67,050.00	\$ 68,050.00	\$ 69,050.00
	\$ 66,550.00	\$ 67,550.00	\$ 68,550.00	\$ 69,550.00	\$ 70,550.00
	\$ 6,581.86	\$ 6,680.76	\$ 6,779.66	\$ 6,878.56	\$ 6,977.47
	<u>\$ 73,131.86</u>	<u>\$ 74,230.76</u>	<u>\$ 75,329.66</u>	<u>\$ 76,428.56</u>	<u>\$ 77,527.47</u>
31	\$ 65,975.00	\$ 66,975.00	\$ 67,975.00	\$ 68,975.00	\$ 69,975.00
	\$ 67,475.00	\$ 68,475.00	\$ 69,475.00	\$ 70,475.00	\$ 71,475.00
	\$ 6,673.34	\$ 6,772.25	\$ 6,871.15	\$ 6,970.05	\$ 7,068.95
	<u>\$ 74,148.34</u>	<u>\$ 75,247.25</u>	<u>\$ 76,346.15</u>	<u>\$ 77,445.05</u>	<u>\$ 78,543.95</u>
32	\$ 66,900.00	\$ 67,900.00	\$ 68,900.00	\$ 69,900.00	\$ 70,900.00
	\$ 68,400.00	\$ 69,400.00	\$ 70,400.00	\$ 71,400.00	\$ 72,400.00
	\$ 6,764.83	\$ 6,863.73	\$ 6,962.63	\$ 7,061.53	\$ 7,160.43
	<u>\$ 75,164.83</u>	<u>\$ 76,263.73</u>	<u>\$ 77,362.63</u>	<u>\$ 78,461.53</u>	<u>\$ 79,560.43</u>
33	\$ 67,825.00	\$ 68,825.00	\$ 69,825.00	\$ 70,825.00	\$ 71,825.00
	\$ 69,325.00	\$ 70,325.00	\$ 71,325.00	\$ 72,325.00	\$ 73,325.00
	\$ 6,856.31	\$ 6,955.21	\$ 7,054.11	\$ 7,153.01	\$ 7,251.92
	<u>\$ 76,181.31</u>	<u>\$ 77,280.21</u>	<u>\$ 78,379.11</u>	<u>\$ 79,478.01</u>	<u>\$ 80,576.92</u>
34	\$ 68,750.00	\$ 69,750.00	\$ 70,750.00	\$ 71,750.00	\$ 72,750.00
	\$ 70,250.00	\$ 71,250.00	\$ 72,250.00	\$ 73,250.00	\$ 74,250.00
	\$ 6,947.80	\$ 7,046.70	\$ 7,145.60	\$ 7,244.50	\$ 7,343.40
	<u>\$ 77,197.80</u>	<u>\$ 78,296.70</u>	<u>\$ 79,395.60</u>	<u>\$ 80,494.50</u>	<u>\$ 81,593.40</u>
35	\$ 69,675.00	\$ 70,675.00	\$ 71,675.00	\$ 72,675.00	\$ 73,675.00
	\$ 71,175.00	\$ 72,175.00	\$ 73,175.00	\$ 74,175.00	\$ 75,175.00
	\$ 7,039.28	\$ 7,138.18	\$ 7,237.08	\$ 7,335.98	\$ 7,434.88
	<u>\$ 78,214.28</u>	<u>\$ 79,313.18</u>	<u>\$ 80,412.08</u>	<u>\$ 81,510.98</u>	<u>\$ 82,609.88</u>